

Escorts Kubota Limited - Other Governance Related Disclosures

1. There is no litigation in connection with Anti Money Laundering, and Competition related lawsuits as on March 31, 2024, except as the details of ongoing adjudication and recovery proceeding, prosecution initiated and other enforcement action against the Company as disclosed in the Notice of Shareholders Meeting, held pursuant to NCLT, Chandigarh Bench directions, on December 02, 2023. The said notice is placed on website of the Company under the Investor Section at <https://www.escortskubota.com/investors/overview.html>.
2. The Tax Transparency Report in relation to the taxes paid in India is given in the Annual Report 2023-24. The copy of the Annual Report is available on website of the Company under the Investor Section.
3. The details of CSO (Chief Sustainability Officer) has been given under the Business Responsibility and Sustainability Reporting (BRSR) Report of Annual Report available on the website of the Company under the Investor Section.
4. The details pertaining to the Company's loan has been given in Director's Report of Annual Report available on the website of the Company under the Investor Section.
5. The shareholders of the Company have not raised any compensation related issue.
6. The Company has made mandatory induction programmes for all employees at the time of joining, cover the anti-bribery trainings/ awareness programme.
7. A director and/ or nominee of any shareholder/ promoter shall only be elected to the Board, if he or she receives more votes "for" than "against" with respect to his or her nomination for director (referred to as a "Majority Vote") in an uncontested election for directors.
8. There is no concept whereas are no such public disclosures available in regard to the Management Bonus non-financial performance goals.